Academic Catalog
2017/2018
Meadville Lombard Theological School is an independent, accredited, graduate theological seminary, offering the degrees of Master of Divinity, Master of Arts in Religion, Master of Arts in Leadership Studies, and a dual degree of Master of Divinity/Master of Arts in Leadership Studies.

We are affiliated with the Unitarian Universalist Association and are in cooperative relationship with the members of the Association of Chicago Theological Schools.
Meadville Lombard is leading the way in theological education!

Our unique preparation:

- Completely fuses the practical and academic elements of the formation of new religious leaders.
- Relies on partnerships with congregations and community agencies all around the world to assure that a student learns within a local context.
- Blends technology with a low-residency requirement to fortify the bonds of a supportive learning community.
- Builds into the fabric of the curriculum, through and through, practices in the artistry of cross-cultural and multiracial leadership.
- Draws upon classroom instruction by known leaders who have proven themselves in a variety of faith communities.
- Is geared toward the needs and the discernment of each individual student.

Take a look at our catalogue and you will catch a glimpse of a school where preparation for service in the 21st century is more than a promise. It is a fact! We are forming leaders all around the world who inspire others to service; who carry the truth that cultural, religious, and racial differences are enhancements to human liberation; who provide a vision for innovative community life and who possess the know-how to creatively lead those communities in creating justice and deepening the spirit.

Indeed, Meadville Lombard is leading the way in theological education!

Lee Barker, DMin ’78 DD ’01
President and Professor of Ministry


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The Meadville Theological School was founded in Meadville, Pennsylvania in 1844. Its founder was a prosperous businessman, Harm Jan Huidekoper, who had discovered Unitarianism and wanted to help spread its message of liberality and hope in the "west." From its very beginning "no doctrinal test" was ever to be made a part of admission to the school. To become less isolated and to find a more enriching intellectual environment, Meadville moved in 1926 to become a part of the University of Chicago academic community.

Lombard College, originally the Illinois Liberal Institute, was founded in 1851 in Galesburg, Illinois, and its Universalist Divinity School in 1881 in Chicago. When the undergraduate college discontinued operations during the Great Depression, the Divinity School began a merger process with Meadville.

From 1929 to 2011, Meadville Lombard was located at South Woodlawn Avenue in the Hyde Park neighborhood of Chicago. Our school began a new chapter when we relocated to our current location on Michigan Avenue in downtown Chicago's South Loop.

**Why Meadville Lombard?**

**Our Mission**
At Meadville Lombard Theological School, we educate students in the Unitarian Universalist tradition to embody liberal religious ministry in Unitarian Universalist congregations and wherever else they are called to serve. We do this to take into the world our Unitarian Universalist vision of justice, equity, and compassion.

**Our Responsibility**
Meadville Lombard Theological School takes seriously our responsibility to ground our students in the knowledge, experience and tools they will need to promote change in a world in need of the hard work and determination of progressive religious leaders.

**Our Students**
Our students seek to enter the ministry through our Master of Divinity degree program or to deepen their understanding of liberal religion through our Master of Arts in Religion degree program. Our students are active in congregational life before and during their course of study at Meadville Lombard and are entrepreneurial with regard to their own educational needs for the work they will do during and after their course of study is complete. Our students come from around the country and around the globe and bring their understanding of local and global religious life to their work in the classroom and in their ministries.

**Our Faculty**
Key to our progressive education is having the faculty that will best challenge students academically while mentoring them in the theory and practice of liberal
religion. Our faculty includes Unitarian Universalist ministers with years of practical
experience as well as world-class scholars in liberal theology and contextual
education.

Our Curriculum
The Meadville Lombard Contextual Learning Model was developed by our faculty over
the last several years to provide students with the grounding they will need to
embrace the multicultural present while preparing them to lead vibrant congregations
and other organizations in a multicultural, multiracial world.

We created a curriculum that requires our students to interact in multicultural and
interreligious settings to gain experience, context and ideas for creating
congregational life that celebrates the joy and beauty of diverse expressions of
thought and belief of Unitarian Universalism in the 21st century.

The Meadville Lombard Contextual Learning Model is a low-residency learning format
that provides students with the connection of community and collegiality even while
they spend most of their time in seminary at distant locations. Meadville Lombard
students travel to Chicago for week-long intensive classes in January, March and
July. These intensive classes require that reading and some assignments are
completed prior to the face-to-face time in Chicago. In many classes, students also
have follow-up work.

When not in Chicago, students stay connected to each other and to the faculty
through our electronic classroom, by phone and by email. Our students are
remarkable in the way they create community across the continent and globe
through social networking sites and an electronic chat list.

Students in our Master of Divinity and Master of Arts in Leadership Studies degree
programs are also enrolled in our Signature Courses—year-long, multi-unit courses
dependent on site work in community and congregational settings. While enrolled in
these courses, students are involved in weekly work that requires reflection and
contact with other students in the class, with the faculty, and with their Teaching
Pastors and Mentors.

Our Consortium
Meadville Lombard is part of the Association of Chicago Theological Schools (ACTS)
which includes twelve other schools. Students living in the Chicago area can avail
themselves of the course offerings of these schools by cross-registering through
Meadville Lombard. Many of the ACTS schools offer online courses which are also
available to Meadville Lombard students.
Affiliations

Association of Chicago Theological Schools (ACTS)

Meadville Lombard joined with other theological schools in Chicago to create the Association of Chicago Theological Schools and its offshoot, the Hyde Park Cluster of Theological Schools, in 1984. The cluster includes Catholic Theological Union, Chicago Theological Seminary (United Church of Christ), McCormick Theological Seminary (Presbyterian), and Lutheran School of Theology in Chicago. ACTS membership allows Meadville Lombard student access to more than 300 faculty members, 1,000 courses, and excellent libraries in the Chicagoland area and suburbs.

National and International Affiliations

Meadville Lombard is one of two Unitarian Universalist theological schools in North America with strong affiliations with the Unitarian Universalist Association, its Department of Ministry, and the UUA's Ministerial Fellowship Committee.

Meadville Lombard also has been an institutional member of the International Association for Religious Freedom (IARF) for many decades. Historically, many students, alumni/ae, and faculty have served on the IARF/US chapter board. A pre-World War II tradition is continued by a scholarship fund that enables theological students or ministers chosen by the Unitarian churches in Hungary and Romania to study at the school. Meadville Lombard now has a "partner school" relationship with the Protestant Theological Institute in Koloszvar, Transylvania (Romania). In recent years, students belonging to the Brahmo Samaj (India), Rissho Kosseï-Kai (Japanese Buddhist), Konko-kyo (Japanese Shinto), and the Unitarian Universalist Church of the Philippines have come to study at the school.

Wiggin Memorial Library

The Wiggin Library has been at the heart of the school since its beginning when Frederic Huidekoper, son of the founder and the School's first professor and librarian, put his personal library at the disposal of the fledgling institution. It is now one of the foremost resource centers for the study of liberal religion. In addition to the many materials in Unitarian and Universalist history and theology, the library is also strong in related areas of literature, philosophy, and nineteenth-century American culture and thought as well as in the fields of comparative religion and social ethics.

The archives include papers and other collections from some of our most prominent ministers, including William Ellery Channing, Jenkin Lloyd Jones, A. Powell Davies, Charles Lyttle, Jack Mendelsohn, Kenneth Patton, Vincent B. Silliman, Arthur Foote, John Hayward, and Wallace Robbins.
The Master of Divinity degree curriculum is designed to challenge and support students in an on-going process of developing their individual and unique gifts for service in the liberal religious community. It provides a foundation of basic preparation for ministry centered in the following values:

**Liberal religious heritage:** The ability of students to read themselves deeply, passionately, and critically into the story of liberal religion, especially Unitarian Universalism, as part of the larger human story.

**Excellence in ministerial practices:** The ability to demonstrate a significant understanding of and progress in the basic arts and skills of ministry: leadership and administrative skills, worship leadership, religious education, preaching, pastoral care, and prophetic ministry in the larger community.

**Intellectual capacities:** The capacities that will open for students the fields of intellectual discourse, allowing them to make significant contributions to the cause of liberal religion. These capacities are characterized as “response-abilities:” the ability to affect creative, rigorous, wise, and compassionate responses to other people, other congregations and institutions, and the world.

**Moral vision grounded in an engagement with a diverse world:** A deeply moral engagement with the world, celebrating its rich diversity, and confronting its problems of oppression, injustice, poverty, and environmental degradation.

**Personal readiness:** Personal self-awareness, resilience, humor, good judgment, ethical and moral integrity, a well-tested seriousness of intent, and the ability to balance personal needs with the needs of ministry.

**Spiritual depth:** A spiritual depth united with disciplines that aim to preserve and increase that depth as they encounter the challenges and distractions of a ministerial life.

**Interdependence:** An understanding of and an engagement with the church as a covenant community, the nature and importance of the congregation as a learning institution engaged in the larger culture, and the practice of collaborative leadership.
Degree Programs

Meadville Lombard offers three degree programs:

**The Master of Divinity (MDiv)** degree program prepares students for professional ministry and adheres to the standards set forth by the Unitarian Universalist Association’s Ministerial Fellowship Committee.

**The Master of Arts in Leadership Studies (MALS)** provides advanced work for lay leaders, ministers, and ministerial students in the theory and practice of leadership within congregations and community-based ministries.

The MALS degree is designed to develop liberal religious leadership for congregational and community life, grounded in a clear sense of the current challenges leadership face within our contemporary pluralistic, multi-faith, cross-cultural world.

**The Master of Arts in Religion (MAR)** degree program is a program for students determined to further their academic study of religion.

Admissions Requirements

All of our degree programs require a Bachelor’s degree or equivalent. A limited number of students may be accepted without a Bachelor’s degree upon review of the faculty for academic preparedness.

Master of Divinity Degree

The Master of Divinity (MDiv) degree program consists of 90 units anchored by and organized around our three Signature Courses: Community Studies, Congregational Studies, and Leadership Studies. The Signature Courses are multi-unit, interdisciplinary courses that integrate practical field work and seminar learning. In addition to the Signature Courses, students meet their total unit requirements by taking 9 units of CPE and a combination of traditional courses and rotations (field work that supplements traditional courses).

All students (including part- and full-time) will be required to complete each signature course during one academic year. When enrolled in a Signature Course, students are required to attend the January Ingathering.

Full-time students can plan on completing the MDiv degree in three years. Part-time students may complete the MDiv program in as little as four years or as many as six.
### Course Requirements for M.Div. Program

<table>
<thead>
<tr>
<th>REQUIREMENTS</th>
<th>Credit Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>COURSE WORK</strong></td>
<td></td>
</tr>
<tr>
<td>UU History/Polity</td>
<td>3</td>
</tr>
<tr>
<td>Biblical Narratives*</td>
<td>3</td>
</tr>
<tr>
<td>The History of Global Christianity**</td>
<td>3</td>
</tr>
<tr>
<td>Arts &amp; Aesthetics or Creative Encounters</td>
<td>3</td>
</tr>
<tr>
<td>Preaching as if You Mean It</td>
<td>3</td>
</tr>
<tr>
<td>Introduction to Pastoral Ministry</td>
<td>3</td>
</tr>
<tr>
<td>Liberal Theology</td>
<td>3</td>
</tr>
<tr>
<td>RE for A Changing World</td>
<td>3</td>
</tr>
<tr>
<td><strong>SIGNATURE COURSES</strong></td>
<td></td>
</tr>
<tr>
<td>Community Studies</td>
<td>9</td>
</tr>
<tr>
<td>Congregational Studies</td>
<td>12</td>
</tr>
<tr>
<td>Leadership Studies</td>
<td>12</td>
</tr>
<tr>
<td><strong>Clinical Pastoral Education</strong></td>
<td>9</td>
</tr>
<tr>
<td><strong>AREA ELECTIVES</strong></td>
<td></td>
</tr>
<tr>
<td>Global Religions</td>
<td>3</td>
</tr>
<tr>
<td>Theology and Ethics Elective</td>
<td>6</td>
</tr>
<tr>
<td>Religious Education Elective</td>
<td>3</td>
</tr>
<tr>
<td>Historical Context of Ministry</td>
<td>3</td>
</tr>
<tr>
<td>General Electives</td>
<td>9</td>
</tr>
</tbody>
</table>

As many as twenty seven (27) credits may be transferred in from prior graduate work. Students must petition the faculty for transfer credit. Once students matriculate, they may take up to 9 credits outside of Meadville Lombard—at the University of Chicago or another accredited graduate institution. Online or residential classes taken at any of the Association of Chicago Theological Schools member schools are not considered transfer courses.

### Core Curriculum

At the center of the Meadville Lombard Contextual Learning Model are three experiential, multi-unit Signature Courses, designed to give students an opportunity to integrate their learning as they process the work that they are required to do in site placements in community and congregational settings.

Each week students meet in assigned small groups (usually by telephone) to address a question posed by the faculty and work together to create a reflection paper. The whole class also meets by conference call four times per semester and gathers together during the January Ingathering. As one of our students noted, the course is designed so that no piece of the
learning can be done without the other— the site work informs the group reflections which then further inform how the students respond in their site work. Students throughout the country are able to maintain a learning cohort through the weekly small group meetings, as well as through the large group conference calls.

Students take the courses in the following sequence, building on their learning from year to year:

**Community Studies Seminar**

In their first year in both the Master of Divinity and the Master of Arts in Leadership Studies degree programs, with the guidance of our Director of Contextual Ministry, students find placements in community service organizations. They are required to provide 8 hours of weekly service to that organization and sites are selected with the purpose of enhancing the student’s multicultural competencies. The student receives 9 units of credit upon successful completion of this course.

**Congregational Studies Seminar**

Enrollment in this seminar requires successful completion of the Community Studies Seminar. The components of the course are similar to those of the Community Studies Seminar, though the site work is done in a congregational setting and requires a commitment of 20 hours per week. In addition to the faculty, Teaching Pastors (experienced ministers leading the congregation) help direct the work of the student. The student receives 12 units of credit upon successful completion of this course.

**Leadership Studies Seminar**

Enrollment in this seminar requires successful completion of the Community Studies and Congregational Studies Seminars. The components of the course are similar to those of the Congregational Studies Seminar. The student receives 12 units of credit upon successful completion of this course.

During the course of their enrollment in the Congregational and Leadership Studies Seminars, students will undertake a project within the congregation that helps the congregation engage in border crossing activities.

**Clinical Pastoral Education (CPE)**

In addition to the signature courses, MDiv students are required to complete one basic unit of clinical pastoral education in a program certified by the Association for Clinical Pastoral Education. CPE programs are usually held in hospitals, but they also take place in mental health facilities, correctional institutions, nursing homes, and more. Full-time students should plan to complete CPE during the summer between their first and second years in the MDiv degree program. This requires the ability for the student to devote full-time work to the placement setting for approximately twelve weeks during the summer.

Part-time students may complete the requirement over the course of a year, but should plan to do so in a year when they are not also enrolled in a Signature Course.

Additional fees will be levied by the CPE site associated with this requirement. The Director of Contextual Ministry will assist the students in finding such placements.
Master of Arts in Leadership Studies

The Master of Arts in Leadership Studies (MALS) provides advanced work for lay community leaders, ministers, and non-profit business owners who wish to bring an ethical/spiritual framework to the justice they are already doing or want to increase.

MALS BASICS: Meadville Lombard offers two 18-month MA programs and one 9-month dual degree that provides students with a deeper foundation in theology, the skills to engage with others in multi-faith work, and the credibility and authority to lead within the broader faith-based community. Our innovative low-residency program creates a focused living-and-learning environment. Students undertake content-rich academic work from a distance and an internship (Community Studies) while living in their local community and travel to Chicago four times a year for learning and discussion with our distinguished faculty. (Dual degree students may not travel to Chicago up to four times depending on the internship they select).

Learning Objectives for MALS Degree Programs:
- Develop leadership skills for a multifaith, multiracial and multicultural world.
- Develop competency in the history and theology of one's religious community.
- Demonstrate spiritual and ministerial discernment through course work, site supervision, and thesis.
- Utilize the insights of leadership and organizational theory in parish and/or community ministry.
- Demonstrate leadership specific to area of specialization (such as social engagement leadership, faith formation, worship, youth ministry).
- Participate in discourse with diverse constituencies, both within and beyond the Meadville Lombard community.

Masters of Leadership Studies Chart

The following chart is designed to illustrate the requirements of the Masters of Leadership Studies us the key below to

*Credit Transfers: Degree can be completed in one year if 12 approved credits are transferred into the program from an accredited graduate program. Transfer credits must be approved by the academic advisor. Credits transferred in are listed as P (pass).

**Optional Internship: Students selecting the Optional Additional Half-time (9hrs) internship means student takes 12 academic credits instead of 21.

***Teaching Mentor: All MALS students will have a Teaching Mentor who will work with them while they are in Community Studies. The role of a Teaching Mentor is to reflect with the student on what they are learning and how it connects with their work/ministry. The Teaching Mentor will be a community leader, lay community minister or other religious professional.

NOTE: Research Methods is not required for students with previous graduate school level work. If the student does not take Research Methods with the approval of their advisor, the thesis will count as 6 hrs.
<table>
<thead>
<tr>
<th>Master of Arts in Leadership Studies (MALS)</th>
<th>Dual Degree: Master of Divinity and Master of Leadership Studies (MDIV/MALS)</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>Concentrations: Lay Ministry or Social Engagement</strong></td>
<td>The MALS DEGREE is designed to prepare students to lead across the diverse challenges in our contemporary multifaith, multiracial, and multicultural world. The program is organized around a series of courses and unique real world engagements through which students will learn to integrate spiritual and emotional self-awareness, professional proficiencies, and global consciousness necessary to more mindful, compassionate leadership in diverse organizational contexts.</td>
</tr>
<tr>
<td><strong>Concentration in Lay Ministry</strong></td>
<td>The MALS DUAL DEGREE is designed to prepare students to lead across the congregational and community challenges of religious life in our multifaith, multiracial, and multicultural world. This dual degree program allows a student to complete the three-year Master of Divinity Program while completing most of the coursework for a second, experiential-based and research focused Master of Arts in Leadership Studies. Following the MDIV portion of the dual degree, students complete an additional year comprised of an immersion internship plus thesis work designed to explore some aspect of ministry more deeply.</td>
</tr>
<tr>
<td>The MALS with a Concentration in Lay Ministry prepares students to minister to the social and spiritual needs of diverse people and organizations. It prepares students to lead across the many changes that are shaping our diverse world and is especially appropriate for those who are called to initiatives in faith formation, justice work, music and/or the arts, and religious leadership in international and/or non-traditional settings.</td>
<td></td>
</tr>
<tr>
<td><strong>Concentration in Social Engagement</strong></td>
<td>The Master of Arts in Leadership Studies (MALS) with a Concentration in Social Engagement provides advanced work for community activists and faith-based community leaders and entrepreneurs who wish to deepen the ethical/spiritual framework they bring to their justice work.</td>
</tr>
<tr>
<td>The Master of Arts in Leadership Studies (MALS) with a Concentration in Social Engagement provides advanced work for community activists and faith-based community leaders and entrepreneurs who wish to deepen the ethical/spiritual framework they bring to their justice work.</td>
<td></td>
</tr>
<tr>
<td>36 Credit Hours</td>
<td>36 Credit Hours</td>
</tr>
<tr>
<td>Full-time: 18 months*</td>
<td>Full-time: 9 months (2 semesters)</td>
</tr>
<tr>
<td>Community Studies (9 hrs) <strong>Required</strong></td>
<td>Community Studies (9 hrs) transferred from MDIV</td>
</tr>
<tr>
<td>***Teaching Mentor</td>
<td></td>
</tr>
<tr>
<td><strong>Optional Additional Internship:</strong></td>
<td>Required Internship Options:</td>
</tr>
<tr>
<td>Half-time (9hrs)</td>
<td>Half-time (9hrs) or Full-time (18 hrs)</td>
</tr>
<tr>
<td>***Teaching Mentor</td>
<td>***Teaching Mentor</td>
</tr>
<tr>
<td>Thesis (30-40 pages) and Research Methods: 6 hrs Under direction of Thesis Advisor</td>
<td>Thesis (30-40 pages) and Research Methods: 6 hrs Under direction of Thesis Advisor</td>
</tr>
<tr>
<td>Transfer Credits: up to 12 hrs*</td>
<td>Transfer Credits: 3 hrs from MDIV (12 total with Community Studies transfer)</td>
</tr>
<tr>
<td>Required Core Courses (12 hrs): Theology History Scripture Religious Education (Faith Formation)</td>
<td>Course Work: 9 hrs course work with Half-time Internship Option in area of student’s focus</td>
</tr>
<tr>
<td>Electives (9 hrs)** in area of concentration</td>
<td>No additional course work with Full-time Internship Option</td>
</tr>
</tbody>
</table>
Tuition and Fees (2017/18)

Typically, one course equals three units of credit, unless noted otherwise. A full course of study averages out to nine academic courses or twenty seven (27) units of credit per year. Students may meet this full-time equivalent through intensive courses, through semester-based courses, or, more likely, through a combination of the two.

Master of Divinity and Master of Arts Programs

Tuition
Tuition for students in the Master of Divinity or Master of Arts degree programs is **$797.00 per credit unit**. We offer generous tuition reduction programs to students matriculated into these degree programs.

Fees

<table>
<thead>
<tr>
<th>Fee</th>
<th>Amount</th>
</tr>
</thead>
<tbody>
<tr>
<td>Matriculation Fee</td>
<td>$100.00 (one-time fee for new students)</td>
</tr>
<tr>
<td>Comprehensive Fee</td>
<td>$75.00 per semester</td>
</tr>
<tr>
<td>Student Activity Fee</td>
<td>$35.00 per semester</td>
</tr>
<tr>
<td>Registration Fee</td>
<td>$75.00 per semester</td>
</tr>
<tr>
<td>Leave of Absence/</td>
<td>$75.00 per semester</td>
</tr>
<tr>
<td>Continuing Enrollment Fee</td>
<td></td>
</tr>
<tr>
<td>CPE Registration Fee</td>
<td>$150.00</td>
</tr>
<tr>
<td>Graduation Fee</td>
<td>$185.00</td>
</tr>
<tr>
<td>Health Insurance</td>
<td>varies</td>
</tr>
</tbody>
</table>

Supplementary (major medical) health insurance and hospitalization is mandatory for our students. If you have insurance through a spouse/partner/parent, you may submit a Student Health Insurance Waiver, and proof of insurance. If you do not have insurance, please contact the Registrar's office for information on policies that may be available to you.
Students at Large

Students taking courses who have not matriculated into a Meadville Lombard degree program are considered "students at large." These are students considering application to a Meadville program but who would like to try a class at first; people not interested in obtaining a degree at all but who are interested in the content; and students from another seminary who will be seeking credit toward their degrees in another program. These students still need to register as students at large and the tuition they pay depends upon whether they are taking the course for credit or are auditing it. Students at large can expect the following:

**Tuition**

$797.00 per credit unit ($398.50 if auditing)

**FEES**

- Application Fee: $50.00
- Registration Fee: $75.00 per course
- Technology Fee: $50.00 per ter
Refund Policies

Students allowed to withdraw all or part of their registrations will be granted a refund of the portion of the original tuition according to the schedule below. Approval of any withdrawal, including the date on which the withdrawal takes effect, must be certified by the Director of Student Records.

2017/2018 Summer Term

Registration deadline is April 23, 2017. Late Registration is April 24 – May 29, 2017 (A late fee of $50.00 will apply - new students are exempt from this fee). Tuition invoices will be prepared the week of June 1, 2017 (tentative date). In the event of withdrawal from a course, full tuition refunds will be made through June 11, 2016. Only partial tuition refunds will be made after this date:

June 11, 2017: Last day for full refund of tuition
June 16, 2017: Last day for 50% refund of tuition

2017/2018 Fall Term (including January Intensives)

Registration deadline is July 30, 2017. Tuition invoices will be prepared the week of August 29, 2016. In the event of withdrawal from a course, full tuition refunds will be made through August 20, 2016. Only partial tuition refunds will be made after this date:

August 20, 2017: Last day for full refund of tuition
August 25, 2017: Last day for 50% refund of tuition

2017/2018 Spring Term

Registration deadline is December 15, 2017. Tuition invoices will be prepared the week of February 20, 2017. In the event of withdrawal from a course, full tuition refunds will be made through February 11, 2017. Only partial tuition refunds will be made after this date:

February 11, 2018: Last day for full refund of tuition
February 16, 2018: Last day for 50% refund of tuition

Financial Aid

Our goal is to provide a number of methods to help our matriculated students graduate with the lowest burden of debt possible. Through financial aid and scholarships available from individuals, churches, Meadville Lombard, and the Unitarian Universalist Association, we strive to lower the roadblocks that might prevent ministerial candidates from answering their call.

Institutional Financial Aid

Tuition Reduction Awards
Meadville Lombard awards tuition reduction scholarship grants from available scholarship resources to matriculated students.

**Scholarships**

Individuals and institutions continue to invest in the future of Unitarian Universalism by providing grants, fellowships, and scholarships to our students. Listed below are only a few of the grants, fellowships, and scholarships made available to matriculated students by donors such as these. For more information, contact the Vice President for Student Affairs and Enrollment Management.

**Full Tuition Merit Scholarships**

The following scholarships have been funded by donors to promote scholastic excellence. They are offered for the duration of the student’s degree program and so applications are taken on a rotating basis.

**The Arnold and Julia Bradburd Endowed Scholarship Fund for Excellence:**
The Bradburd scholarship is a merit-based scholarship designed to be awarded to one student for the duration of their studies at Meadville Lombard as long as they meet the academic standards set forth by the Meadville Lombard Administration. This full scholarship was awarded for the first time to a student in Fall 2008. It will be renewed each year as that student maintains her/his academic standing. The scholarship recipient is selected by the criteria established by the President.

**The Spencer and Susan Lavan Endowed Scholarship Fund:**
The Lavan Scholarship is a merit-based scholarship designed to be awarded to one student for the duration of their studies at Meadville Lombard as long as they meet the academic standards set forth by the Meadville Lombard Administration. This full scholarship was first awarded to a student in Fall 2007. It will be renewed each year as that student maintains her/his academic standing. The scholarship recipient is selected by the criteria established by the President.

**The Hardy and Betty Sanders Scholarship Fund for Excellence:**
The Sanders Scholarship is a merit-based scholarship designed to be awarded to one student for the duration of their studies at Meadville Lombard as long as they meet the academic standards set forth by the Meadville Lombard Administration. This full scholarship was first awarded to a student in Fall 2010. It will be renewed each year as that student maintains her/his academic standing. The scholarship recipient is selected by the criteria established by the President.

**Grants from other Institutions**

**Grants from the Unitarian Universalist Association (UUA):** Presently, students apply directly to the UUA for subsidized grants. The Director of Admissions verifies students’ enrollment status directly to the Director of Ministerial Education at the UUA, who, in turn, forwards the grant award checks to Meadville Lombard. Currently, first year students are not eligible for UUA grants. For further information, contact UUA Department of Ministry, 24 Farnsworth St., Boston, MA 02210; (617) 742-2100; (or email: mco@uua.org). **The application deadline is April 15.**
**Scholarships from the John Haynes Holmes Memorial Fellowship:** Ministerial students may also apply directly to the John Haynes Holmes Memorial Fund Fellowship Committee, c/o the Community Church, 40 E. 35th St., New York, NY 10016, (212) 683-4988. Applications will be available in December / January of each year. **The application deadline is April 1.** This award is also forwarded to the school and applied directly to student accounts.

**Federal Financial Aid**

Meadville Lombard students enrolled in a degree program at least half-time are eligible for Federal Financial Aid in the form of loans, as noted, below.

**William D. Ford Federal Direct Loan Program**

Direct Loans are low-interest loans for students and parents to help pay for the cost of a student's education after high school. The lender is the U.S. Department of Education rather than a bank or other financial institution. Direct Loans make loan repayment much easier--payments go directly to the federal government. Additional information on Federal Direct Loans is available from the Department of Education at [http://www.studentloans.gov](http://www.studentloans.gov) or 800-848-0979.

There are two types of Direct Loans available to our graduate students:

- **Federal Direct Unsubsidized Stafford Loans**: Students get Federal Direct Unsubsidized Stafford Loans regardless of need, but will have to pay all interest charges.

- **Federal Direct Grad PLUS Loans** *(Plus Loans for Graduate and Professional Degree Students)*: Graduate and professional degree students may borrow under the PLUS Loan program up to their school's cost of attendance minus other financial assistance.
Applying for Financial Aid

FAFSA
Students applying for either Meadville Lombard Tuition Reduction Awards or Federal Loans will need to begin by completing the Free Application for Federal Student Aid (fafsa.ed.gov). This is will need to be completed each year the student is in school and seeking aid. The federal school code for Meadville Lombard Theological School is G01723.

Every student who completes a FAFSA receives a Student Aid Report (SAR) from the federal processor. If Meadville Lombard is listed on your FAFSA, we will receive the same information electronically.

Meadville Lombard Institutional Grant Award Applications
Please visit our website for the application and policy for Institutional Grant Awards.

Federal Student Loans
Please visit our website for full instructions on how to apply for Federal Student Assistance.

U.S. Department of Veterans’ Affairs
Meadville Lombard Theological School is approved by the State of Illinois Approving Agency for Veterans’ Education. All degree programs are certified for study. Student who wish to receive their Veterans’ Education benefits must submit their Certificates of Eligibility to the registrar.
This is a comprehensive list of classes taught at Meadville Lombard; not all courses listed may be taught every term. Consult the Course Offerings page of the website to find what course are available each term.

**Ethics and Theology**

**M326INT Compassionate Communication | Joyner**
By engaging in Compassionate Communication during this course, practitioners "rewire their brains," grow their consciousness of compassion, and increase the depth and effectiveness of an embodied response to injustice and suffering in the world. Participants gain expertise so that they can themselves be trainers and facilitators of these practices. As the instructor is a Certified Trainer in Nonviolent Communication, hours here go towards meeting the requirements of certification if participants so desire.

**M387INT Crossing Boundaries: Multi-faith Leadership in the New America | Barker**
By participating in communities of practice, attending lectures and cultural performances that draw on the viewpoints of various faith traditions, being in dialogue with religious leaders who are working in the realm of multi-religious leadership, and conducting discussions with other seminarians, the student will build a foundation of knowledge, skills and dispositions that are necessary for emerging leadership in the American multi-religious context.

**M411INT Healthy Boundaries, Healthy Ministry | Jackson**
Healthy boundaries are key to healthy ministries. They are meant to create a safe container within which we can freely minister. This course will prepare you to develop and articulate your professional ethic of ministry. We will cover the importance of boundaries, pastoral authority and power dynamics, sexual health and ethics, harassment and abuse prevention, and self

**TS442INT Liberal Theology| Hogue (Required)**
Rather than providing an exhaustive historical survey, this course examines methods and models of select exemplary liberal theological thinkers and movements. Special attention is paid to the contested roles of experience and reason; theological anthropology; the relationship between liberal and liberation theologies; and contemporary challenges to and possibilities for contemporary liberal theology and liberal religious ministry.

**M326INT Lotus Sutra | Mikawa**
(See Also Historical Context of Ministry)

**E453INT Problems in Public Ethics| Schulz**
The prophetic ministry is an integral part of the liberal religious tradition. Ministers are called upon with some regularity to preach about public issues; offer wisdom about moral quandaries; take positions on current controversial topics; represent their
constituencies in public fora; and serve as change agents charged with “making the world a better place.” That is a tall order! In order to come anywhere near to fulfilling it, ministers need to be able to articulate the theological and/or ethical principles that underlie their positions on difficult public topics; understand the nature of power and social change; analyze controversial issues and how religious institutions can address them; and develop certain practical skills required by leaders in congregations and the larger public realm.

**E422INT Process and Liberation Theology | Hogue**
Process and Liberation theologies will be run as an intensive graduate seminar. Four purposes organize the course: 1) to acquaint students with the classic themes and ideas of process thought and liberation theology; 2) to critically juxtapose the classic themes within these traditions with more recent interventions; 3) to test and trouble these traditions in light of historical and contemporary social movements; 4) and finally, to facilitate student integration of the varieties of process and liberationist thinking into their work as religious leaders, activists, and thinkers. No advance familiarity with process thought or liberation theology is required.

**E300INT Strategic Non-Violence | Welch**
In this class we will explore what we as religious leaders can learn from history and the social sciences about how to craft the best responses to rising authoritarianism and ongoing structural injustice. We will focus on both the positive and negative roles that religious communities and traditions have played in movements for inclusive democracy and expansive social justice. Learning from history and the social sciences can help us plan for success, as well as inoculate us against predictable mistakes and perennial causes of division and defeat.

**T489INT Theologies in Black & Brown: Liberation Theologies in Dialogue | Pinn & Valentin**
The theological landscape of the United States has been marked by the work of liberation thinkers for a good number of decades. However, it is seldom the case that they engage in dialogue as a way to explore both their commonalities and differences. By bringing them into conversation, this course introduces students to key elements of Latino/a theologies and African American theologies (e.g., black and womanist). In addition, through various individual and group work, students are encouraged to think about elements of application within their own contexts.

**General Courses**

**M387INT Crossing Boundaries: Multi-faith Leadership in the New America | Barker**
(See Also Ethics & Theology)

**M312INT Feet for Dreams**
This course will examine the role of the minister as fundraiser within a parish ministry context. The student will learn ways to identify the
spiritual and theological dimension of fundraising and become acquainted with its role in transformational leadership.

**M316INT  Religious Leadership in the Post-denominational Age | Barker**
The decades-long decline of mainline denominations also has an impact on Unitarian Universalism. As such, this is an age that challenges our faith tradition and, at the same, time presents opportunities. UU ministers are on the front lines of these trends and will continue to be required to respond both personally and vocationally. In this half-credit course, the student will become acquainted with the latest demographic trends, engage in the discernment that will assist in vocational planning, and identify institutional (and ministerial) practices and techniques that will counter the trends. This is a course for all students whether they are leaning toward parish service, community ministry, or who have yet to establish a direction for their ministry. This course is taught over two terms.

**M368INT  Rituals for the Life Cycle | Belletini**
The class will uplift the art forms of ritual creation, and performance of rituals, as well as delve into questions of appropriation, eclecticism, risk, fear, authority, and the best use of the various elements involved. Multi-tradition rites; unpacking appropriate celebrations of rituals from our root traditions: seders and eucharist during the Spring holidays, etc.

**Historical Context of Ministry**

**M446INT  African Americans and the Unitarians, Universalists, and the Unitarian Universalist | Morrison-Reed**
This course will familiarize you with both the African American experience within the liberal religious community and the community’s attitudes toward African Americans. Who were these African American women and men and when and how did they become part of this religious movement? What were the attitudes they met among Anglo Americans and what was the institutional response to them? Using both primary and secondary resources we will come at these topics from two perspectives: the national and the local.

**BS322INT  Biblical Narratives (Required)**
In this class, we will become acquainted with 1) the corpus of laws, narrative, poetry, letters, and gospels that comprise the Hebrew Scriptures and the Christian Bible, and 2) the variety of interpretive strategies that have been used to understand that library. We will discuss the pre-history of the documents as well their subsequent use in the history of biblical interpretation. Students will become familiar with critical methods of reading and conversant with the diversity of perspectives on the text that we find in scholarship, in religion, and in popular culture.

**ME/T410INT  Global Religions and Their Material Expressions**
Global Religions & Their Material Expressions explores the global religious landscape through theology, practice, space, embodiment, and objects.
This course explores the many dimensions of religious traditions as whole cultural-historical systems including their sensory, perceptual, material, and felt aspects. Attention will be given to the progressive/liberal expressions of the traditions.

The course is designed to be highly interactive, experiential, and dialogical. It will include student presentations, multimedia, and robust discussions with diverse religious practitioners, as well as readings, lectures and discussion. This course offers students the unique opportunity to study the "world religions" in a microcosm of our globalizing, multifaith world, with colleagues (matriculated and international, and visiting students, from around the world) from diverse national and religious cultures.

**H374INT  History of Global Christianity | Kirk (Required)**

**M326INT  Lotus Sutra | Mikawa**
This course is designed for the students who are unfamiliar with the Lotus Sutra, a Mahayana Buddhist text. They are exposed to the historical formation of the Lotus Sutra thought and the content of the text of the Lotus Sutra and how it was read and appreciated in terms of thought and practice by the people in Japan.

**H408INT  UU History and Polity | Kirk (Required)**
The purpose of this course is to provide a general introduction to the history of the Unitarians and Universalists in Europe, and later, North America. Comprehensive coverage of such a diverse landscape is not our goal. Rather, we will focus on individuals and events that highlight different ways Unitarians, Universalists, and Unitarians Universalists spoke of belief and practiced their religion in a variety of contexts. We will begin in the early Church with the emergence of Arianism, and wend our ways through the centuries to the present moment.

**Ministry**

**M360/560INT Arts and Aesthetics | Tolley (Required)**
Final Project: Design a “religious arts educational event” typical of one of the following: an adult education setting, a Sunday school class, or a recognition banquet or fellowship event. This can have as its focus the creation of a visual statement, dramatic production or liturgical dance element in worship. Projects will be class presentations on our final day.

**M377INT  Creative Encounters: Ministry as Improvisation**
Creative Encounters is an opportunity to learn a creative form and explore how it can be used in ministry and social engagement. This summer’s theme is: ministry as improvisation. We will engage different forms of theater that are grounded in improvisation and explore their uses in ministry and social justice.
M483INT Introduction to Pastoral Ministry *(Required)*
We will explore some practices of pastoral care, in particular, and the vocation of pastoral ministry, considering the things that challenge us and the things that sustain us—including especially the Unitarian Universalist faith tradition which shapes us.

M327INT Preaching As If You Mean It | Schulz *(Required)*
A great Harvard professor of homiletics once said that all ministers must face the hard question, “How far would you go to hear yourself preach?” If the answer is to be “A long way,” then the sermons we preach will need to be both worthy in their content and felicitous in their style. This intensive course will address both elements of preaching. It will help students clarify what fundamental message they want to preach and how to do so most effectively.

M484INT Pastoral Care Across the Life Cycle
This course will use lifespan theories of development to explore targeted methods of pastoral care that take into account a person’s stage of life. Beginning with Erik Erikson as the seminal figure in lifespan theory, the course will advocate for an awareness of brief counseling models as giving vitality to a minister’s unique ability to participate in their congregants’ lives at every stage of life. Special attention will be given to Solutions Focused Brief Therapy and Strengths Based Counseling techniques for age-appropriate interventions. Body image will be prioritized as an especially sensitive area for embodied ministry to people of all ages in U.S. culture, with a focus on transgender persons and nonconforming gender creativity. Students will actively pair UUA Religious Education curricula with childhood, adolescence, young adulthood, adulthood, and older age populations; LGB/T, race, and interfaith identity concerns will be paired with life cycle stages. Class size is restricted so that an atmosphere of discovery and shared insights can be generated.

M403INT Spiritual Practice In The Life of Minister and Congregation |
Straube
The class will experience and learn a number of spiritual practices accessible to UUs. They will consider a UU theology of spiritual formation and learn what Integral Practice, or practice for the whole person means. The project for the class will be for each participant to design a program for teaching and developing

M336INT Tools for Overcoming Your First Congregational Hurdles |
Barker
In an age when ministers are expected to "do it all", congregational leaders increasingly demand management leadership from ordained clergy-skills that, when they are underdeveloped, often lead to the minister's first crisis of authority and effectiveness. In this course, the student will learn ways to approach the administrative functions of ministry, concentrating on the practical skills of volunteer recruitment and supervision, personnel hiring and supervision, financial administration and budget preparation, meeting building and property needs, conflict management and working with lay leaders.
M456INT/a  Unleashing Your Multicultural Ministry | Hicks, Takahashi
Interested in helping to bring multiculturalism to our congregations? Unclear how to begin? This class invites learners to step into the frame of multicultural imagination. By exploring through video and word, and especially by using one’s own life as experience, learners will experience real models of how multicultural community works and will be challenged to adapt them to the frame of a congregation they know well or serve. The principles and approaches observed will be used to craft a plan to identify short and long-term steps towards enhancing multicultural community. Class time will be spent in personal exploration, discussions of the ways systems have to change to create a vibrant multicultural frame and identifying the resources already within your grasp to be a multicultural leader. A significant amount of time will be spent talking in teams about the steps you would take to create this sort of change in the congregation you serve. Teaching Pastors and Student/Intern Ministers are especially encouraged to enroll together for this experiential course.

Religious Education

RE300INT  Interfaith Religious Education: Preparing Our Own Theological Grounding | View
Our world urgently needs people of faith and spirituality to conquer the politics of “divide and conquer” which separates us all from peace and justice. People who practice this way might be defined as having a religion of “critical thinking and justice,” rather than one of orthodoxy.

We neither want to rush thoughtlessly nor delay unnecessarily the process of developing interfaith social justice action. This course seeks to develop a shared consciousness, exploring practices that prepare us to act as bridge people/ ambassadors, in a way that does not feel contrived.

In order to enter interfaith relationships successfully we need to do our own internal work first. Through a personal exploration of our social identities and locations, as well as our theological frameworks, this course will help us move from a mono-cultural and mono-faith perspective to a place where we are slowly challenged to change our worldview and make room for others.

M494INT  Method is the Message | Hicks
This course explores how to strategically create learning experiences in light of how children and adults learn and grow. Students should expect to grapple head-on with models of cognitive, faith and identity development in a multi-racial, multicultural world. The course is appropriate for directors of religious education, ministers, religious educators and classroom teachers, professors, social workers, graduate students developing curriculum – any person interested in creating a learning community that deepens self-knowledge and a capacity for social change.
**M467INT**  Multi-Racial Congregations as Faith Formation| Hicks/Horan
This class will explicitly explore how the process and practice of faith formation promotes the ongoing development of multi-racial, multicultural and theologically diverse congregations.

**M465INT**  Religious Education for a Changing World | Rogers *(Required)*
This course is designed to be a comprehensive introduction to ideas and practices that give Unitarian Universalist Religious Education its meaning and purpose for young and old alike. We will explore our rich history of religious education and make note of how formative women and men shaped its philosophy; experience firsthand a variety of teaching strategies; explore theories of human, faith and identity development; and investigate through contextual research in a congregation how these theories and models play out. The course is designed with principles of anti-racism, anti-oppression and multicultural teaching and learning in mind, so as to model how this lens applies to religious education.

**M466INT**  Walking the Talk: Developing Competency in Cross-Cultural Communications
This weekend, skills-based course provides an opportunity for seminarians and social justice workers to identify and improve their ability to communicate across various cultural orientations. “Communicating across cultures,” in this context, is the act of understanding the assumptions, values and preferences of another human being, and with that knowledge, construct acts of communication that builds bridges of understanding and integrity. In this course, every act of communication – even within similar cultural groups – is a cross-cultural encounter. The course will be highly experiential, emotionally intensive, giving learners multiple opportunities for real-time engagement with difficult expressions of cultural conflict. (See Also Religious Education)

**Signature Courses**

**M345**  Community Studies Seminar I | Hogue
This course is *attuned* to the contextual nature of learning and ministry; *aligned* with the values of Unitarian Universalism and the mission of MLTS; *alert* to the strategic roles, tasks, and callings of liberal religious ministry; *aware* of the need for contemporary liberal religious ministers to partner with communities and resources outside of religious liberalism; and *attentive* to the complex cultural factors and dynamics that affect effective (mutually beneficial) community partnerships. The overarching purpose of the seminar is to provide occasion for the reflective integration of students’ practical site experiences with theoretical learning. Student experiences in the field serve as this course’s primary texts, and these will be critically examined in light of an array of multidisciplinary, multimedia secondary texts.
M347  Congregational Studies Seminar I | Hicks
Enrollment in this seminar requires successful completion of the Community Studies Seminar. The components of the course are similar to those of the Community Studies Seminar, though the site work is done in a congregational setting and requires a commitment of up to 20 hours per week. In addition to the faculty, Teaching Pastors (experienced ministers leading the congregation) help direct the work of the student. The student receives 4 units of credit upon successful completion of this course.

M428  Leadership Studies Seminar I | Kirk/Schulz
The Leadership Studies Year will provide the Intern with the opportunity to continue to learn about ministry through the prism of guided work within a congregation. We will explore the following themes: a public theology of hope and presence, embodied ecclesiology and the multiple roles of the minister (pastoral, prophetic, poetic, sustaining). The structure of learning and congregational engagement will be the same as that experienced during Congregational Studies. Students will have the opportunity to blend academic learning with structured reflection on the multiple dimensions of congregational life. They will meet monthly with a Congregational Lay Committee and weekly with their Teaching Pastor. In addition, Interns will lead a focused initiative in the congregation, one designed the prior year in close collaboration with the Teaching Pastor and Lay Committee.

M346  Community Studies Seminar II | Hogue/Welch
This course is attuned to the contextual nature of learning and ministry; aligned with the values of Unitarian Universalism and the mission of MLTS; alert to the strategic roles, tasks, and callings of liberal religious ministry; aware of the need for contemporary liberal religious ministers to partner with communities and resources outside of religious liberalism; and attentive to the complex cultural factors and dynamics that affect effective (mutually beneficial) community partnerships. The overarching purpose of the seminar is to provide occasion for the reflective integration of students’ practical site experiences with theoretical learning. Student experiences in the field serve as this course’s primary texts, and these will be critically examined in light of an array of multidisciplinary, multimedia secondary texts.

M348  Congregational Studies Seminar II | Hicks/Takahashi
Enrollment in this seminar requires successful completion of the Community Studies Seminar. The components of the course are similar to those of the Community Studies Seminar, though the site work is done in a congregational setting and requires a commitment of up to 20 hours per week. In addition to the faculty, Teaching Pastors (experienced ministers leading the congregation) help direct the work of the student. The student receives 4 units of credit upon
successful completion of this course.

**M429 Leadership Studies II | Kirk/ Schulz**
The Leadership Studies Year will provide the Intern with the opportunity to continue to learn about ministry through the prism of guided work within a congregation. We will explore the following themes: a public theology of hope and presence, embodied ecclesiology and the multiple roles of the minister (pastoral, prophetic, poetic, and sustaining). The structure of learning and congregational engagement will be the same as that experienced during Congregational Studies. Students will have the opportunity to blend academic learning with structured reflection on the multiple dimensions of congregational life. They will meet monthly with a Congregational Lay Committee and weekly with their Teaching Pastor. In addition, Interns will lead a focused initiative in the congregation, one designed the prior year in close collaboration with the Teaching Pastor and Lay Committee.
Faculty

Meadville Lombard has the only predominantly Unitarian Universalist faculty of any seminary in the nation. Our faculty is comprised of men and women who possess extraordinary academic achievement--such as Michael Hogue, a Templeton Award for Theological Promise scholar, and Sharon Welch, a Unitarian Universalist who is renown for her achievements in the field of Liberal Religion. Additionally, we have faculty with years of ministerial service to congregations.

Lee Barker | President and Professor of Ministry


A life-long Unitarian Universalist, Lee comes to Meadville Lombard after twenty-five years in the parish ministry. He has held pulpits in Pennsylvania and New Jersey. Most recently, he served as senior minister of Neighborhood Unitarian Universalist Church in Pasadena, California. Each of his ministries has contributed to a surge in institutional growth, a renewed commitment to social justice and the adoption of a far ranging religious and spiritual vision. Prior to his presidency, he held a variety of leadership roles in Unitarian Universalist theological education. He and his wife Kristina have one daughter, Ava.

“I believe Unitarian Universalism offers a route to true transformation both for individuals and the larger world, that our religious perspective has the possibility of bringing all life closer to wholeness. The degree to which we are successful in this venture is directly related to the quality of our ministry. And a ministry of excellence is shaped by a sound education. The mission of Meadville Lombard is sweeping, it is to knit together every part of the fragmented world.”

J. Ronald Engel | Professor Emeritus

Ron holds an A. B. from Johns Hopkins, a B.D. (with highest distinction) from Meadville Lombard, and an MA and Ph.D. (with distinction) from the Divinity School of the University of Chicago.

Ron Engel is Professor Emeritus at Meadville Lombard and Senior Research Consultant, The Center for Humans and Nature, with offices in New York and Chicago. He taught in the fields of religious ethics, theology and ministry at Meadville Lombard 1964-2000. He also served as Lecturer in Ethics and Society at the Divinity School, University of Chicago 1977-2000 and as a member of the Environmental Studies Faculty, The College, University of Chicago.

Ron helped pioneer the new academic fields of environmental ethics, history, and theology/philosophy. Through his work with the Eco-justice Working Group of the National Council of Churches, and as co-director of the Program on Ecology, Justice, and Faith in the Chicago Association of Theological Schools, he contributed to the
movement for eco-justice within the ecumenical religious community. Ron became active in international work on behalf of global ethics in the course of research with UNESCO. He was a core member of the international drafting committee for the Earth Charter, and is currently co-chair of the Ethics Specialist Group of the Commission on Environmental Law for the World Conservation Union.

Ron has been a strong advocate for public ministry in the Unitarian Universalist Association and has written and lectured widely on the religious, ethical, and philosophical dimensions of the democratic faith in world history. With Neil Shadle in 1964 he co-founded the Unitarian Universalist Center for Urban Ministry and in 1966 the Neighborhood Commons, the first community-development corporation in Chicago which continues today as the largest black-owned housing cooperative on the northside of Chicago. Ron was one of several co-founders of Collegium: Association for Liberal Religious Studies, and in 1998 was recognized as its Distinguished Scholar.

In addition to numerous essays in books and journals, Ron is the author of Sacred Sands: The Struggle for Community in the Indiana Dunes, which won several book awards, including the Meltzer National Book Award; editor of Voluntary Associations: Socio-cultural Analyses and Theological Interpretation; co-editor of Ethics of Environment and Development: Global Challenge, International Response; and co-author of Justice, Ecology, and Christian Faith: A Critical Guide to the Literature. He is a member of the editorial boards of American Journal of Philosophy and Theology, Environmental Conservation, and Worldviews: Environment, Culture, Religion. Ron and Joan Engel have been married for 48 years. Joan, who holds a Ph.D. in creative writing, has been a public school and university teacher, and is active in environmental organizations in northwest Indiana. They have two children, Mark Engel, a pediatric ophthalmologist in Princeton, New Jersey, and Kirsten Engel, who teaches environmental law at the University of Arizona.

Mark Hicks | Angus MacLean Professor of Religious Education

Ed.D., Teachers College, Columbia University; M.A., Teachers College, Columbia University; B.A., Oklahoma City University

Committed to the ideals of creating collaborative, democratic, socially conscious learning communities, Dr. Mark A. Hicks has been recognized for his work in transformative thinking and teaching, most recently being honored as a finalist for a university Teaching Excellence award at George Mason. Critical pedagogy, music, the arts, social justice, and progressive teaching are woven through every aspect of Mark’s teaching and consultancy work. He is known for creating 'social containers' that help to morph problems into possibilities.

He has written Building the World We Dream About: A Welcoming Congregation Curriculum on Race and Ethnicity, a national curriculum for the Unitarian Universalist Association of Congregations that weaves anti-racist and anti-oppressive thinking and practice into the spiritual life of Unitarian Universalist congregations. He is a member and lay leader in two nationally historic...
congregations, All Souls Church, Unitarian in Washington, D.C. and The Riverside Church in New York City (often regarded as a national model for a multicultural spiritual community).

He is presently a member of the progressively-minded faculty of Initiatives in Educational Transformation (IET), a professional development Master's degree program for public school teachers in the greater Washington, DC metropolitan area.

As a teacher and administrator, Mark has a wide-ranging background in higher education, from being the associate director of admission at Rice University in Texas to an assistant dean of Columbia College, Columbia University in New York City. He has published solicited and refereed articles in journals such as Educational Studies, The Journal of Transformative Education, Teacher Development, and the Journal of College Counseling (where his research was twice honored as "the most significant contribution to the Journal" and research that "stands the test of time").

He is currently working on a book, Becoming, which theorizes and documents educational and social practices that free learners from oppressive contexts.

Michael Hogue | Professor of Theology

B.A., Hope College, MADiv, University of Chicago, Ph.D., University of Chicago

Michael Hogue, who received his Ph.D. in Theological Ethics from the University of Chicago in December 2005, joined the Meadville Lombard faculty in September, 2005. He received his M.A. from the University of Chicago and earned his B.A. in Interdisciplinary Studies from Hope College in Holland, Michigan.

Hogue brings to Meadville Lombard a deep concern for Theology as an interdisciplinary, public enterprise of religious life. In particular, his teaching and writing explores Theology as it intersects with Religious and Environmental Ethics, and the Sciences and Cultural Studies. Raised as a "preacher's kid" in the United Church of Christ, Hogue has a great deal of respect for the tasks of religious leadership. He is keenly committed to the contemporary significance of liberal religion and liberal theology, especially within the context of global dynamics. His published articles and reviews have appeared in venues such as The Journal of Religion, Zygon: A Journal of Religion and Science, Crosscurrents, The Journal of the American Academy of Religion, The American Journal of Theology and Philosophy, among others. He is the author of three books: The Tangled Bank: Toward an Ecotheological Ethics of Responsible Participation (Wipf and Stock Publishers, 2007), The Promise of Religious Naturalism, (Rowman and Littlefield, 2010), and the upcoming American Immanence: Democracy for an Uncertain World (Columbia, 2018). Hogue is an active member of several academic societies: the American Academy of Religion, the Society of Christian Ethics, and the Institute for American Religious and Philosophical Thought. He is currently the editor of the American Journal of Theology and Philosophy, and the recipient of the Templeton Prize for Theological Promise.

Hogue grew up in Traverse City, Michigan and spent his childhood exploring the
lakes and landscapes of the northwoods. He is the proud father of Kincade, Mikaela, and Kamryn, and the very grateful husband of Sara.

Nato Hollister | Affiliated Faculty

Lead Minister, Sacred Fire Unitarian Universalist; Chair, UUA Commission on Appraisal; Board member, UUSC; Certified Brewer

MDiv. MLS 2013, Meadville Lombard Theological School

“Nato” lives in central North Carolina and leads an innovative ministry that plants and grows covenanted communities of support for life and for justice. Working with mostly unaffiliated young adults, his work focuses on deepening interdependence, practicing solidarity, and building liberatory alternatives. He plays classical guitar and in a metal band, regards everything he does as his ‘current best guess,’ and lives and makes trouble with his partner Maddie and their two cats.

Darrick Jackson | Affiliated Faculty

The Rev. Darrick Jackson comes to Meadville after serving as Consulting Minister of the Unitarian Universalist Fellowship of Storrs, CT and the Unitarian Universalist Parish of Monson, MA. He has also been a community minister, serving as Admissions Officer of the Boston University School of Theology and as Assistant Youth Ministries Director at the UUA. While in theological school at Andover Newton, he worked as the Assistant Director of Admissions and Recruitment.

Darrick has been very active denominationally, most recently having served on the Clara Barton District Board and GRACE (Growing Racial and Cultural Equity) Team. He is currently Vice Chair of the UUA Nominating Committee. Other involvements include: Board Clerk for L’Académie Orchestra(a baroque orchestra in Boston) and Treasurer of the Board for Healing Moments (A ministry for caregivers of people with Alzheimer’s).

In his free time, Darrick likes to knit and to be involved in theatre. He is married to James Olson, a United Church of Christ minister.

Nicole Kirk | Rev. Dr. J. Frank and Alice Schulman Professor of Unitarian Universalist History

Nicole Kirk received her doctor of philosophy degree in American church history from Princeton Theological Seminary in 2012 and her doctor of ministry degree in 2007. A life-long Unitarian Universalist, Nicole majored in Religious Studies in college and holds an M.Div. from Vanderbuilt. She came to Meadville Lombard with a decade of parish ministry experience. She served a congregation in Ohio for eight years and as the Director of Religious Education for the Greater Nashville UU Congregation. In 1998, Nicole was called to East Shore Unitarian Universalist Church in Kirtland, Ohio and served as their solo minister until 2006. She received Unitarian Universalist final fellowship in 2002. During Nicole’s...
Ph.D. work she continued preaching in area congregations and served as the summer minister and later Acting Assistant Minister at The Unitarian Church in Summit, in Summit, New Jersey. Nicole joined Meadville Lombard in July of 2012 after a national search by our faculty. She is excited to combine her academic interests with her ministerial experience at Meadville.

Nicole grew up on a small horse farm outside of Tulsa, OK. Taking up running nearly a decade ago, Nicole now enjoys the outdoors year round running and taking her large English Labrador, Moose, on long walks. She is the proud mother of her son Kirk.

Mark Morrison-Reed | Affiliated Faculty

DMin ’79, DD ’07 Meadville Lombard Theological School

Raised in the Unitarian Universalist faith, Mark was ordained in the Unitarian Universalist ministry in 1979. For 26 years, he and his wife, Donna, served as co-ministers--first in Rochester, New York, then in Toronto, Ontario, Canada.

Morrison-Reed's graduate thesis, Black Pioneers in a White Denomination, was published in 1984 and is still in print. Now retired from full-time ministry, Morrison-Reed divides his time between writing and other interests. He has been working with Meadville Lombard Theological School to organize and build the library's archive of materials relating to African American involvement in Universalism, Unitarianism and Unitarian Universalism and is teaching at the school on his research.

Gene Reeves | Professor Emeritus

Gene Reeves was the head of Meadville Lombard from 1979 to 1988 and Professorial Lecturer in the Divinity School of the University of Chicago. He is now Professor Emeritus. Since 1989 he has been studying, teaching, and writing on Buddhism in Japan. Now a consultant and teacher at Rissho Kosei-kai and the Niwano Peace Foundation, he is retired from Tsukuba University, where he taught for eight years. He is a founder of and currently serves as the Dharma Preacher at the International Buddhist Congregation in Tokyo. He most recent book is an anthology of essays on the Lotus Sutra, A Buddhist Kaleidoscope. He has also translated that Sutra from Chinese to English. A series of articles on the stories in the Lotus Sutra is being published in the magazine Dharma World. As a Buddhist teacher, he frequently gives public lectures in Japan travels often to Singapore, China, Taiwan, America, and Europe to give talks at universities and churches, mainly on the Lotus Sutra.

Before going to Chicago, he was assistant to the President of Wilberforce University in Ohio, where he had been Academic Dean and Professor for several years. He has also been a professor at Tufts University and at Antioch College. Recently he served on the Board of Trustees of the Tokyo Keizai University.

He holds a Ph.D. in philosophy of religion from Emory University, an S.T.B. in theology from Boston University, and a B.A., with graduate work in psychology,
from the University of New Hampshire. He is serving or has served on the editorial boards of The Journal of Religion, Process Studies, and The American Journal of Philosophy and Theology, and as advisor to the World Hongming Philosophical Quarterly and Dharma World.

In addition to academic pursuits, he was very active in the civil rights and anti-war movements of the 60s and 70s, along with Martin Luther King, Jr. and others, and in Chicago politics with Harold Washington in the 1980s. He is a founder of Zero Population Growth and People for the American Way.

Reeves has also been active in interfaith conversations and organizations, serving as Chair of the Planning Committee for the 1987 Congress of the International Association for Religious Freedom (IARF) at Stanford University, being one of the founders of the Council for a Parliament of the World’s Religions, and a member of the Board of the Society for Buddhist Christian Studies. In Japan he has been an advisor to the Japan Liaison Committee of the IARF, a participant in the Religious Summit at Mount Hiei, and in various activities of the World Conference for Religions and Peace.

He is currently married to Yayoi Reeves and has two daughters and four grandchildren from a previous marriage. The oldest daughter is the Unitarian Universalist minister, Eva Cameron.

Rana Salzmann | Director of Library and Information Technology

M.S., Library and Information Science, University of Illinois, M.A., English, DePaul University, B.A., Liberal Studies, The Evergreen State College

Rana joined Meadville Lombard in January 2014 after serving for nearly six years as the library manager and content strategist for the American Planning Association in Chicago. Prior to APA, she was the Head of Reference and Electronic Services at the Brookfield (IL) Public Library. After teaching English literature and composition at the community college level, Rana entered library school to pursue an interest in digital literacy and educational technology. Rana brings to Meadville Lombard varied expertise in library technology and information strategy for nonprofits and specialized research collections.

A native of Northern California and the Pacific Northwest, Rana has lived in Chicago since 2001.

William F. Schulz, DMin '75 DD '87 | Affiliated Faculty

B.A., Oberlin College, Phi Beta Kappa, MA, University of Chicago the University of Chicago, DMin, Meadville Lombard Theological School

From the refugee camps of Darfur, Sudan, to the poorest villages in India; from the prison cells of Monrovia, Liberia, to the business suites
of Hong Kong to Louisiana’s death row, Dr. William F. Schulz has traveled the globe in pursuit of a world free from human rights violations. As Executive Director of Amnesty International USA from 1994-2006, Dr. Schulz headed the American section of the world’s oldest and largest international human rights organization. He is currently a Senior Fellow at the Center for American Progress in Washington, DC; a Fellow at the Carr Center for Human Rights Policy at Harvard’s Kennedy School of Government; and an Adjunct Professor at the New School in New York City.

During his twelve years at Amnesty, Dr. Schulz led missions to Liberia, Tunisia, Northern Ireland, and Sudan and visited other places as diverse as Cuba and Mongolia. He was tailed by Tunisian secret police, threatened with assassination by Liberian warlord Charles Taylor and his appeal for reconciliation of Protestants and Catholics in Northern Ireland brought tears to the eyes of then Prime Minister David Trimble.

He also traveled tens of thousands miles in the United States, spreading the human rights message from campuses to boardrooms to civic organizations. A frequent guest on television programs such as Good Morning, America, The Today Show, Hardball and Nightline, Dr. Schulz is the author of two books on human rights, In Our Own Best Interest: How Defending Human Rights Benefits Us All (2001, Beacon Press) and Tainted Legacy: 9/11 and the Ruin of Human Rights (2003, Nation Books); the contributing editor of an upcoming book from the University of Pennsylvania Press entitled I Used To Be Innocent: Readings in the Study of Torture and is regularly quoted in The New York Times and other national publications. All of this prompted the New York Review of Books to say in 2002, "William Schulz...has done more than anyone in the American human rights movement to make human rights issues known in the United States."

An ordained Unitarian Universalist minister, Dr. Schulz came to Amnesty after serving for fifteen years with the Unitarian Universalist Association of Congregations (UUA), the last eight (1985-93) as President of the Association. As President, he led the first visit by a U. S. Member of Congress to post-revolutionary Romania in January, 1991, two weeks after the fall of Nicolae Ceausescu. That delegation was instrumental in the subsequent improvement in the rights of religious and ethnic minorities in Romania.

Dr. Schulz has served on the boards of People for the American Way, Planned Parenthood Federation of America and the International Association for Religious Freedom, the world’s oldest international interfaith organization. He is currently Chair of the Board of the Unitarian Universalist Service Committee and is a member of the Council on Foreign Relations.

Dr. Schulz has received a wide variety of honors, including seven honorary degrees (University of Cincinnati, Grinnell College, Lewis & Clark College, Meadville Lombard Theological School, Nova Southeastern University, Oberlin College, Willamette University), the Public Service Citation from the University of Chicago Alumni Association and the Distinguished Achievement Award from the Oberlin College Alumni Association. He has been included in Vanity Fair’s 2002 Hall of Fame of World Nongovernmental Organization Leaders and was named "Humanist of the
Year” by the American Humanist Association in 2002. He is married to the Rev. Beth Graham, also a Unitarian Universalist minister. Dr. Schulz has two grown children from a previous marriage.

William Sinkford | Affiliated Faculty

The Rev. Dr. William G. Sinkford, Senior Minister, was called to First Unitarian in 2010. He is the principal spiritual leader of the church as well as having overall management responsibility for its operation.

Bill, as he prefers to be called, is well known for his service as President of the Unitarian Universalist Association (2001-2009). His tenure was marked by strong public witness for social justice and support for marginalized communities, commitments he continues here in Portland.

Bill’s commitment to liberal religion dates to his teenage years, when he was an active member of the First Unitarian Church of Cincinnati, Ohio. He served as the president of Liberal Religious Youth, the continental Unitarian Universalist (UU) youth organization. He had a successful career in the corporate world and ran his own business in the housing field. In later years he returned to Cincinnati and served his home church as a lay leader until he answered the call to ministry in 1992.

After completing his Master of Divinity degree at Starr King School for the Ministry in 1995, Bill joined the UUA staff where he served until he was elected to the Presidency. Bill earned his B.A. from Harvard in 1968 and also holds honorary doctorates from Tufts University and Meadville/Lombard Theological School.

During his years of service to the denomination (“a seventeen year detour,” as he describes it), Bill never lost his goal of being a pastor to a congregation. “My service at First Church fulfills my calling to ministry. I am finally able to preach to congregants whose stories I know, whose children I’ve dedicated and whose elders I have memorialized.”

Bill was the first African American to lead any traditionally white denomination, and was named one of the ten most influential Black religious leaders in the US in both 2005 and 2006. He and his wife Maria have four adult children, and one grandchild, William Rider Sinkford, born in July 2008.

Arvid Straube | Affiliated Faculty

Rev. Dr. Arvid Straube has been a parish minister for 33 years before retiring to devote himself to teaching, and to a ministry of spiritual direction. He has served congregations in Washington State, North Carolina and California. While he served the Eno River UU Fellowship in Durham, N.C. for 21 years, the congregation grew from 175-725 members. Dr. Straube has relished the role of mentor and teacher and has mentored 16 interns in his career. He has been an adjunct faculty member at Duke Divinity
Dr. Straube has been practicing Buddhist meditation since his Meadville days and teaching meditation has always been a part of his ministry. He trained in spiritual direction at the Shalem Institute with its founding faculty. Dr. Straube’s main academic interests have been Buddhism and the contemplative traditions of humanity. He has a passion for the potential for contemplative practice to transform lives, communities and societies. His Doctor of Ministry studies focused on the inseparability of spiritual and social action and this has been a focus of his ministry ever since.

Under Dr. Straube’s leadership, the San Diego congregation established UUs of the South Bay, a second bi-lingual campus dedicated to justice work near the border with Mexico.

**Leslie Takahashi | Affiliated Faculty**

B.A., U. of North Carolina, M.A., Duke University, MDiv ’04 Meadville Lombard Theological School

Leslie currently serves as senior minister at the Mt. Diablo Unitarian Universalist Congregation in Walnut Creek, California. Her first career in was in journalism, where she devoted her energies to educational and equity issues—including leadership training and economic development—primarily with non-profit organizations. She is a past congregational President, chair of social action and canvass, religious education teacher for adults and children, and member of a Committee on Ministry.

She is a co-author of *The Arc of the Universe is Long*, Skinner House 2009, which chronicles The recent history of the UUA’s journey toward becoming an anti-racist, anti-oppressive, multicultural movement. *The Arc of the Universe is Long* covers the fourteen years that begin with the passage of the racial and cultural diversity resolution at Calgary, in Canada, in 1992 and traces developments through General Assembly 2006. She is also currently editing a book on Universalist theological heritage.

Leslie is one of the faculty members for the Congregational Studies Signature Course.

**John Tolley | Affiliated Faculty**

B.A. U. of Indianapolis, M.Min. Christian Theological Seminary, Indianapolis, Ph.D. New York University

John teaches arts of ministry in religious art and aesthetics. Before coming to Meadville Lombard he served congregations for twenty-two years in Indiana, Tennessee, New Jersey, and Connecticut. He holds a Ph.D. in Educational Theatre from New York University and has taught in that discipline at
NYU, City University of New York, and Goshen College in Indiana. His portfolio includes over seventy dramatic productions and publications on the topics of religious education, religious art and gay/lesbian issues. John's partner of twenty years resides with him in Chicago.

"My vision and passion for ministerial preparation focuses on the various learning styles of parishioners our students will serve in congregations and institutions around the world. To be prepared for effective ministry, clergy must be able to use visual, kinesthetic and auditory means of communication to speak in depth and scope to all the people they serve. The growing recognition and implementation of the arts in the curricula of Meadville Lombard is placing our students at the front of this cultural evolution."

Sharon Welch | Affiliated Faculty Professor of Religion and Society

M.A. and Ph.D., Theology, Vanderbilt University, Nashville, Tennessee

Dr. Welch is a Senior Fellow of the Institute for Humanist Studies, a member of the International Steering Committee of Global Action to Prevent War and a member of the Unitarian Universalist Peace Ministry Network.

She has held positions as Professor and Chair of Religious Studies, Professor of Women's and Gender Studies and Adjunct Professor of Educational Leadership and Policy Analysis at the University of Missouri from 1991-2007. She was assistant and then associate professor of Theology and Religion and Society at Harvard Divinity School from 1982 to 1991. While at the University of Missouri, Welch was a Senior Fellow in the Center for Religion, the Professions, and the Public, a project leader of the Ford-sponsored Difficult Dialogues Program, and co-chair of the MU Committee for the Scholarship of Multicultural Teaching and Learning.

Welch is the author of five books: Real Peace, Real Security: The challenges of global citizenship, After Empire: The Art and Ethos of Enduring Peace, A Feminist Ethic of Risk, Sweet Dreams in America: Making Ethics and Spirituality Work, and Communities of Resistance and Solidarity. Welch is also a regular contributor to Tikkun magazine, and is the author of many articles.

Dr. Welch is the recipient of numerous awards, many of which recognize her excellence in teaching. Among these are the Internationalizing the Curriculum Course Development Award (2002) and the College of Education, High Flyer Teaching Award (several years). She also received the Annual Gustavus Myers Award: Honorable Mention for her 1999 book, Sweet Dreams in America: Making Ethics and Spirituality Work (Routledge). She was awarded the honorary degree of Doctor of Sacred Theology by Starr King School of the Ministry in May 2007.
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<td>Barbara Baldwin</td>
<td>Development and Finance Assistant</td>
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<td>Lee Barker</td>
<td>President, Professor of Ministry</td>
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<td>Faysha Crosbie</td>
<td>Academic Services Assistant</td>
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<td>Denny Davidoff</td>
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<td>Amanda DeWitt</td>
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<td>Kay Watson</td>
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