

What are you doing **TODAY** to **dismantle** **WHITE SUPREMACY** in your congregation?

—We have some suggestions.



**"Not everything that is faced can be changed.
But nothing can be changed until it is faced."**

—James Baldwin

As we are witnessing in our national conversation, one's personal—or collective—perspective about "race" matters and shapes the way we see ourselves, each other, and how we interact as faith-filled citizens.

Here are some things you can do TODAY in your congregation to start the work of dismantling white supremacy.

- Create/fund programs and spaces to nurture the spiritual growth and faith formation of children, youth and adults of color
- Train "prophetic pastoral caregivers" to minister to white fragility and resistance while moving white people toward more resilient and accountable solidarity
- Create alternative decision making structures to "majority rules" democracy; center the voices and experiences of people of color
- Commit human, infrastructural, and financial resources—without high barriers for access—to community partners and organizations, led by and for people of color
- Recruit, train, and empower leadership by children/people of color in all areas of congregational life (not just in social/ racial justice areas)
- Institutionalize an explicit commitment to racial justice in your bylaws, ends statements, hiring policies, financial policies, and decision-making structures
- Do theological reflection and political education about the intersections of white supremacy and all other justice and service projects
- Provide regular educational and spiritual deepening opportunities for congregants of all races to engage in learning and reflection about white supremacy

Source: Ashley Horan 2017

Dismantling white supremacy is faith formation work.

BELOVED CONVERSATIONS is a powerful tool for the journey.

Purchase and schedule it in your congregation by contacting

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BELOVED CONVERSATIONS:
Meditations on Race and Ethnicity

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Other Fahs Curricula:

- Beloved Conversations:
Seeing Our Economic Lives: Reflections on Money and Race
- *We Who Defy Hate: An Interfaith Preparation for Social Justice Action*
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